

Details of Options granted to employee who received a grant in any one year of options amounting to 5% or more of the options granted during the year

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Muneer Taskar (2006-07)	46,725	18,690	28,035
Mr. Hemant Ramnani (2006-07)	52,500	43,409	9,091 (Resigned)
Mr. Vinaynathan Vishwanathan (2006-07)	59,000	55,000	4,000 (Resigned)
Mr. Sandeep Bhowmick (2006-07)	56,000	53,600	2,400
Mr. Anil Nair (2006-07)	59,000	50,000	3,000 (Resigned)
Mr. Sudhir Kulkarni (2006-07)	122,500	98,000	NIL (Resigned)
Mr. Manu Gupta (2006-07)	105,000	62,860	140 (Resigned)
Mr. Kiran Naik (2006-07)	70,000	70,000	NIL
Mrs. Scales Joyce Davis (2006-07)	56,000	NIL	NIL (Resigned)
Mr. Michael Bauer (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Harmandir Singh (2007-08)	122,500	24,500	NIL (Resigned)
Mr. Shrikanth Medapalli (2007-08)	70,000	NIL	NIL (Resigned)
Mr. Anand Ghalsasi (2007-08)	56,000	56,000	NIL (Resigned)
Mr. Ravi Krishnan (2007-08)	105,000	NIL	NIL (Resigned)
Mr. Sudip Dutta (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Prateek Raturi (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Ramkrishnan Balasubramanian (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Sumit Chhabra (2007-08)	56,000	56,000	NIL
Mr. Yesh Subramaniyan (2007-08)	84,000	16,800	NIL (Resigned)
Mr. Ranjan Guha (2007-08)	105,000	NIL	NIL (Resigned)
Mr. Aditya Phatak (2009-10)	17,050	630	6,820 (Resigned)
Mr. Sidharth Sujir (2009-10)	24,400	24,400	NIL (Resigned)
Mr. Lakshminarayan Vishwanath (2009-10)	84,000	50,400	NIL (Resigned)
Mr. Ryan Trout (2009-10)	70,000	NIL	NIL (Resigned)

ESOA VIII

Particulars	Details
Options granted	42,000
Pricing formula	Grant price of Options is Book Value of the Equity Share as per the latest audited Balance Sheet at the time of grant
Total options vested	28,000
Options exercised from vested options	28,000
Total number of Equity Shares arising as a result of full exercise of options granted	42,000
Options forfeited / lapsed / cancelled	14,000
Variations in terms of options	NIL
Money realised by exercise of options (purchase of Equity Shares)	1,349,760